



Republic of the Philippines
Department of Education
REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

12 May 2026

DIVISION MEMORANDUM
No. 321 s. 2026

**ADOPTION OF OPERATIONAL FRAMEWORK IN THE IMPLEMENTATION OF
THE SCHOOL TURNAROUND PROGRAM (STAP)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Unit/Section
All Others Concerned

1. In reference to **Regional Memorandum No. 296, s. 2026** titled **Operational Framework in the Implementation of the School Turnaround Program (STAP)** this Office, through the School Management Monitoring and Evaluation of the School Governance and Operations Division, informs the field of the adoption of this operational framework for school turn around program in all public schools within SDO Tayabas City particularly those identified schools based on the established criteria for the school turnaround activity.
2. This is to intensify reforms in basic education towards inclusive and learner-centered public schools in response to the learning gaps particularly numeracy and literacy that call for immediate improvement intervention.
3. Other details relative to this operational framework can be found in the attached regional memorandum.
4. Immediate dissemination of this Memorandum is desired.

CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

Encl.: As stated
Reference: Regional Memorandum No. 296, s. 2026
To be indicated in the Perpetual Index
under the following subjects:

ASSISTANCE
PROGRAM

SGOD- adoption of operational framework in the implementation of the school turnaround program (stap)
REC7LNMO-008870/May 12, 2026



Address: Brgy. PotoI, Tayabas City
Telephone No.: (042) 785-9615
Email Address: tayabas.city@deped.gov.ph
Website: <https://www.sdotayabascity.ph>



FTAD-RM-2026-296

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON

4 May 2026

Regional Memorandum
No.296 s.2026

**OPERATIONAL FRAMEWORK IN THE IMPLEMENTATION OF
THE SCHOOL TURNAROUND PROGRAM (STAP)**

To: **Schools Division Superintendents
Regional Functional Division Chiefs
Public Schools District Supervisors
School Heads
All Others Concerned**

1. In reference to Republic Act No. 9155¹, Republic Act No. 10533² and Regional Memorandum No. 750, s. 2025³, this Office through the Field Technical Assistance Division is issuing this Memorandum to adopt and operationalize the Operational Framework in the implementation of the School Turnaround Program (STAP), also referred to as “360 Schools: 360 Degrees Turnaround in 360 Days,” and provide the implementing directions for all participating schools to ensure coherent technical assistance, resource mobilization, and results-based monitoring for the identified STAP schools within the Region.
2. DepEd CALABARZON continues to intensify reforms in basic education towards inclusive and learner-centered public schools. However, persistent gaps in functional literacy and numeracy, low proficiency levels reflected in assessment results, and global competitiveness concerns warrant a time-bound, results-oriented, and evidence-based school improvement intervention.
3. This Region, pioneers STAP, anchored on the principle of a “360-degree” turnaround—delivering targeted technical assistance and coordinated support to enable schools to survive, recover, and thrive within a 360-day improvement cycle, consistent with the Region’s education commitments and priorities.
4. STAP Operational Framework shall cover the Regional Office, Schools Division Offices (SDOs), and the identified STAP schools (“360 Schools”) in DepEd

¹ Governance of Basic Education Act of 2001

² Enhanced Basic Education Act of 2013

³ Operational and Strategic Guidelines for Implementing the School Turnaround Program (STAP)



Address: Gate 2, Karangalan Village, Cainta, Rizal
Telephone No.: 02-8682-2114
Email Address: region4a@deped.gov.ph
Website: depedcalabarzon.ph



Certificate No. PHP QMS
22 93 0085

CALABARZON, selected based on criteria to be issued/confirmed by the Regional Office through the Regional Field Technical Assistance Teams (RFTATs) and concerned SDOs.

5. The Regional Office, through RFTATs and the SDOs, shall adopt a results-based monitoring and evaluation process, including baseline and periodic performance tracking; documentation of good practices and implementation bottlenecks; and mid-course corrections to ensure attainment of targets within the 360-day cycle.
6. This Operational Framework shall take effect immediately upon issuance.
7. For inquiry, kindly contact Chief Michael Girard R. Alba of the Field Technical Assistance Division via email michael.alba@deped.gov.ph or through mobile number at 09178882731.
8. Immediate dissemination and strict compliance with this Memorandum are highly desired.


CARLITO D. ROCAFORT
Director IV

04/ROF1

OPERATIONAL FRAMEWORK IN THE IMPLEMENTATION OF THE SCHOOL TURNAROUND PROGRAM (STAP)

